

**MAY 11, 2016**

**HANOVER AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**MINUTES**

**MAY 11, 2016**

**Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
May 11, 2016**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Wednesday, May 11, 2016, at 7:00 P.M. The meeting was called to order by the Board President, Mr. Joseph Steininger.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**APPOINTMENT OF A TEMPORARY SECRETARY:**

It was moved by Frank Ciavarella, seconded by Paul Holmgren: To appoint Joyce Potsko as Temporary Secretary in the absence of Lorraine Heydt, Board Secretary.

**BOARD VOTE:** YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: Heydt, McGovern ABSTAIN: None  
Chair declared the motion carried.

**ROLL CALL OF BOARD MEMBERS:**

**PRESENT:** Joseph Steininger, President; Paul Holmgren, Vice-President; Kevin Quaglia, Treasurer; Frank Ciavarella, Jr., Evelyn R. Evans, John J. Mahle, Jr. and Joyce Potsko

**ABSENT:** Lorraine Heydt, Secretary; and Stacy McGovern

Joyce Potsko, Temporary Secretary, stated a Quorum was established for the meeting.

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**OTHER PEOPLE PRESENT:**

Mr. Andrew Kuhl, Superintendent; Mr. Thomas R. Cipriano, Jr., Business Administrator; Attorney George Shovlin, School Solicitor; and a number of citizens.

**APPROVAL OF MINUTES:**

It was moved by Paul Holmgren, seconded by Kevin Quaglia: To approve the following minutes:

April 7, 2016          Board of Education Regular Meeting

**BOARD VOTE:** YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: Heydt, McGovern ABSTAIN: None  
Chair declared the motion carried.

**REPORT OF COMMITTEES:**

It was moved by Frank Ciavarella, seconded by John Mahle: To approve the following reports:

- Luzerne Intermediate Unit 18 Board of Directors Regular Meeting minutes of March 23, 2016.
- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee minutes of April 18, 2016.

**BOARD VOTE:** YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: Heydt, McGovern ABSTAIN: None  
Chair declared the motion carried.

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**SUPERINTENDENT'S REPORT:**

Mr. Andrew Kuhl, Superintendent, stated it is interesting as I look out tonight into a small crowd, I look at one end of the room and there is a student who will be ending her career at Hanover Area, and at the other end of the room there is a student who is relatively at the beginning of her career. I thought about this last week as we welcomed the Class of 2029 during kindergarten registration. And if you can just wrap your head around that 2029. Kindergarten registration was held here at the High School for three days; and we saw a lot of excitement; we saw laughing, joy, and some crying, and that was just the mothers. And essentially thinking about that I began thinking about where we will be as a district while these students spend 13 years with us. We have all come to the realization that we are preparing these kids for jobs that don't exist. Our seniors who are leaving now who are going onto college or majors will be moving on to things that didn't exist just ten years ago. The methods of the world have changed our ways as educators. And after this we have to understand as educators that we need to prepare kids to be doing things that we aren't sure what they will be like and what they will need. With that being said, these children are an integral part of the future of our community, our state, and our country. And we need to be prepared to make the changes that have to take place. A couple of things that the learned scholars who are now studying education tell us; one of those facts is that this group of kids who will be attending kindergarten this year, will probably all but stop handwriting. What they do in their lives will be done on notepads, telephones, and other devices by the time they are a senior in high school. Those kids will be in a technological world that we don't understand today. The second thing that we have to understand is what we think of schools now will change. The schools that those of us who are a little bit older remember, with straight lines of desks and blackboards, etc., will probably cease to exist in the future. With learning centers in place, pods, and students doing independent learning; we need to be prepared as educators to provide that experience for them. One of the interesting things that some of the greatest of the researchers say is the school year as we know it will probably go away, with the gap in the summer being eliminated. They refer to this summer gap as the summer slide; and the lack of continuity and education would be replaced with a longer Thanksgiving vacation and a longer Easter vacation. Perhaps the school year will be the same number of days, but over a longer time. And that is happening right now, as we speak, in some states. The other thing that I wanted to mention is that we have to be prepared as educators to meet these technological needs, and it won't be long until every student will be carrying a tablet, there will be no textbooks, no pens or pencils, books will be on an iPad or some kind of tablet. My thrust tonight is to say as a district we are preparing for that. We understand it, we realize what the changes are going to be, and with that being said, we are prepared to get ahead of the curve. As I look out and see these two young ladies again, I will tell you that we are very proud to have

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a great student being honored tonight. With that I will pass the torch to Mr. Daniel Malloy, Principal of the Hanover Area Junior/Senior High School, to recognize our "Student of the Month" for April.

Mr. Malloy stated it always gives me great pleasure to introduce you to our students at Hanover Area and I have to say that hearing Mr. Kuhl mention the Class of 2029 rings in my head more than I think anybody else, it's the first time I heard the graduating year of my twins; who I just registered last week for kindergarten here at Hanover Area. And hopefully they will turn out as good of a student as the one we are recognizing here tonight. And let me just say, wow. I go through the bios of the different students recognized as the "Students of the Month", just to see how involved the student is. I asked Kelly right before the meeting are there any clubs here at Hanover Area that you were not a part of. It's incredible. She has been involved in just about every club and organization at the school, but if you continue to go down the list, she holds a job outside the school, is involved in her church outside of school, and she has numerous other activities outside the school that she is involved in on a regular basis. And with all of that, she is an amazing student. I am happy that she had time to make it here tonight. With those long lists, there is always something that stands out. I want to read just a small portion of her list: successfully auditioned in the Carnegie Hall Piano Recital and also successful auditioned in the Kirby Center Piano Recital. And that is only one small snippet of her bio. I am honored to introduce you to a very impressive young lady this evening, our April "Student of the Month", Kelly Weaver.

Kelly Weaver then gave a brief synopsis of her many academic accomplishments along with various awards and recognitions she received while attending the Hanover Area School District. I am greatly honored to be chosen as April's "Student of the Month". The academic prowess and extra-curricular work that my fellow peers have maintained, makes this award even more meaningful. My grades and activities do not show the ways that my experiences here at Hanover Area have shaped me. As I completed one of my college applications, I was asked which extra-curricular activity meant the most to me. I had to think about it. Although my activities in high school were all important in their own ways, I never really thought about which one was the more significant; and my choice surprised me. Fusion, Hanover's High School Band, was a thorn in my side but also a Godsend in my last five years at Hanover. I joined Fusion as a vocalist and keyboard player. My first performance with Fusion was my first performance in a group instead of a solo piano recital. I learned how to work with the other musicians as well as other skills that have helped me through school. Fusion has taught me leadership skills; I became the leader of Fusion when the older members graduated. While performing, there is always a possibility of unforeseen problems, and performing with Fusion was no exception. My fellow

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musicians and I were proud when we were able to show improvisational skills in the middle of a performance when something went wrong. And this ability gave me the skill to make quick decisions when needed in Fusion and in life as well. Fusion is often overlooked. And with all the problems that happened while in Fusion, I can honestly say it was all worth it when everyone worked together to make a great performance. During my senior year I realized that while I was on stage, I was at home. And everyone I met at Fusion was both hilarious and kind. I was also so lucky to meet Mr. Robert Lussier, a Music Teacher who truly cares about his students becoming better musicians through him. In my case, Mr. Lussier was definitely successful because I became an all-around performer because of him. I was lucky to have him believe in my abilities and recognize my ability to perform. With steadfast support, he made everything I accomplished while in Hanover possible. While looking back at my time in Hanover, I realize how much Fusion has shaped me into the person I am today; with the ability to learn new things quickly and to work under pressure. In the fall I will attend Pennsylvania State University's Main Campus, where I plan to become part of the music program to fill the absence left behind by high school activities like the Fusion band. I am competent that the lessons I learned at Hanover Area will sustain me in college. After all, it was those same lessons that brought me to be nominated as the "Student of the Month" for April. Thank you for this great honor.

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Kelly Weaver, with tokens of appreciation for being chosen as the "Student of the Month" for April. Mrs. Langdon wished Kelly good luck and success in her future.

Mr. Andrew Kuhl stated that concludes the Superintendent's Report.

It was moved by Paul Holmgren, seconded by John Mahle: To accept the Report of the Superintendent.

**BOARD VOTE:** YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: Heydt, McGovern ABSTAIN: None  
Chair declared the motion carried.

**RECOMMENDATIONS:**

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**GENERAL:**

It was moved by Kevin Quaglia, seconded by Evelyn Evans: To approve the following motion:

1. Authorize "Hawkeye Day" on Friday, May 27, 2016. (Exhibit G-1)

**BOARD VOTE: (ON MOTION #1 TO ABOVE)** YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger NO: None ABSENT: Heydt, McGovern ABSTAIN: None Chair declared the motion carried.

**FINANCIAL:**

It was moved by John Mahle, seconded by Paul Holmgren: To approve the following motions:

1. Professional Services Rendered  
Shovlin Law Offices \$1,300.00  
Attorney George Shovlin  
March-April 2016  
Invoice #926
2. Approve the following Investment Treasurer Report: (Exhibit F-2)  
April, 2016
3. Approve the following check register: (Exhibit F-3)  
April, 2016

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4. Approve the refund of 2015 property taxes in the amount of \$509.15 to Michael Welebob, Hanover Township, PA

**NOTE:** All paperwork is on file in the Business Office.

5. Approve the refund of 2015 property taxes to Mr. Thomas Schrotch, Sugar Notch, PA.

**NOTE:** The Board thanks Mr. Schroth for his service to our country.

6. Approve the submission of paperwork to the Pennsylvania Department of Education Food and Nutrition Department for the Fruit & Vegetable Grant for 2016-2017.

**NOTE:** All three elementary schools qualify for the first time because of our participation in the Community Eligible Program.

7. Approve the Contract with Talley Petroleum for the following fuel purchases for the 2016-2017 School Year:

- 11,000 gallons of 87 octane gasoline at \$1.9353 per gallon fixed
- 20,000 gallons of diesel at \$1.8483 per gallon fixed

**NOTE:** This is through the CSIU Consortium bid process, our fifth year of bidding it this way.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING MOTION #7 ABOVE)**  
YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: Heydt, McGovern ABSTAIN: None Chair declared the motions carried.



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**PERSONNEL:**

It was moved by John Mahle, seconded by Frank Ciavarella: To approve the following motions:

1. Accept the resignation of George Graboske, Junior High Baseball Coach, effective immediately. (Exhibit P-1)
2. Accept the resignation of Donald George as 4-hour Cleaner Position #3 at Memorial Elementary, effective April 29, 2016. (Exhibit P-2)
3. Accept the resignation of Eric Bayer as 4-hour Cleaner Position #1 at Memorial Elementary, effective April 22, 2016. (Exhibit P-3)
4. Approve the request of Melissa Luksh, Cheerleading Coach, to hold an Elementary Mini Cheer Camp at the Junior-Senior High School in the summer of 2016. (Exhibit P-4)
5. Appoint Frederick F. Gray as Substitute Hall Monitor for the 2015-2016 School Year.
6. Approve the tentative 2016 Graduation List. The final list of graduates will be conferred on June 7, 2016. (Exhibit P-6)
7. Approve the Summer Guidance Programs in the following amounts:

Elementary	\$6,000
Secondary	\$10,000

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8. Appoint the following to the 2015-2016 Substitute Teacher List:

Ryan Kratz                      Citizenship 7-12

9. Appoint the following as Guest Teachers for the remainder of the 2015-2016 School Year:

Kevin Hettrich

David Kosloski

William Trowbridge

10. Appoint Paula Cook to the 4-hour Cleaner Position #1 at Memorial Elementary, effective May 12, 2016, pending receipt of all clearances.

11. Appoint Kevin Quaglia as Board Treasurer for the term July 1, 2016 to June 30, 2017.

12. Appoint/re-appoint the following Extra Curricular Personnel, as recommended by the Athletic Director, for the 2016-2017 School Year:

Shaun Jones	Jr. High Football	UNPAID
Ian Schreffler	Asst. Varsity Football	UNPAID
Robert Shoemaker	Head Varsity Boys Basketball	\$5,135.00
Tom Gilroy	Head Varsity Girls Basketball	\$5,135.00
Aimee Smith	Head Varsity Girls Soccer	\$3,123.00
Anthony Mercadante	Head Varsity Wrestling	\$5,135.00

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13. "That the Voluntary Employment Separation Plan ("VESP") for Teachers be approved, wherein in exchange for a one-time payment of \$20,000 each teacher participating in the Plan agrees to permanently separate from service and end his/her employment with the Hanover Area School District. The Plan is contingent upon a minimum of 3 teachers agreeing to voluntarily separate from service in order to effect the desired cost savings for the School District." The "VESP" is also contingent upon the HAEA approving the "VESP".
  
14. Engage PA School Boards Association to represent our interests in the matter of Public Charter Schools lawsuit filed in Commonwealth Court.

**NOTE:** The lawsuit deals with the end-of-school year invoice reconciliations that were previously paid through subsidy reduction.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING MOTION #14 ABOVE)**  
YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger NO:  
None ABSENT: Heydt, McGovern ABSTAIN: None Chair declared  
the motions carried.

**NEW BUSINESS:**

None

**OLD BUSINESS:**

None

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**RECOGNITION OF VISITORS:**

No one wished to be recognized at this Regular School Board Meeting.

**FUTURE MEETINGS:**

June Board Work Session                      Monday, June 13, 2016 at 6:00 P.M.

June Regular Monthly Meeting              Monday, June 13, 2016 at 7:00 P.M.

**ADJOURNMENT:**

It was moved by Paul Holmgren, seconded by John Mahle: To adjourn the Regular School Board Meeting at 7:18 P.M.

**BOARD VOTE:** YES: Ciavarella, Evans, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: Heydt, McGovern ABSTAIN: None  
Chair declared the motion carried.

ATTEST: \_\_\_\_\_, Secretary

**Lorraine Heydt  
Hanover Area School Board**