

**AUGUST 6, 2015**

**HANOVER AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**MINUTES**

**AUGUST 6, 2015**

**Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
August 6, 2015**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Thursday, August 6, 2015, at 7:00 P.M. The meeting was called to order by the Board President, Mr. Joseph Steininger.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**MOMENT OF SILENCE FOR JOSEPH P. KOCHUBA**

Board President Joseph Steininger asked everyone in attendance for a moment of silence for Mr. Joseph P. Kochuba, who has served the Hanover Area School District for 30 years as a dedicated Business Administrator. We offer our condolences to his entire family including his daughter, the Lee Park Elementary School Assistant Principal, Mrs. Ann Marie Kochuba Mantione. Thank you.

**ROLL CALL OF BOARD MEMBERS:**

**PRESENT:** Joseph Steininger, President; Paul Holmgren, Vice-President; Lorraine Heydt, Secretary; Frank Ciavarella, Jr., Evelyn R. Evans, John J. Mahle, Jr., Stacy McGovern and John Pericci

**ABSENT:** Kevin Quaglia, Treasurer

Lorraine Heydt, Secretary, stated a Quorum was established for the meeting.

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**OTHER PEOPLE PRESENT:**

Mr. Andrew Kuhl, Superintendent; Mr. Thomas R. Cipriano, Jr., Business Administrator; Attorney George Shovlin, Solicitor; and a number of citizens.

**APPROVAL OF MINUTES:**

It was moved by Frank Ciavarella, seconded by Stacy McGovern: To approve the following minutes:

June 2, 2015	Board of Education Regular Meeting
June 25, 2015	Board of Education Special Meeting

**BOARD VOTE:** YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Pericci, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None  
Chair declared the motion carried.

**REPORT OF COMMITTEES:**

It was moved by Paul Holmgren, seconded by John Pericci: To approve the following reports:

- Luzerne Intermediate Unit #18 Board of Directors Regular Meeting minutes of May 27, 2015.
- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee Meeting minutes of June 15, 2015.

**BOARD VOTE:** YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Pericci, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None  
Chair declared the motion carried.

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**SUPERINTENDENT'S REPORT:**

Mr. Andrew Kuhl, Superintendent, stated as you know this is a great time of year, it's a new beginning and the start of something special. As we open our doors to the students on August 31<sup>st</sup>; and to the teachers on the 26<sup>th</sup>, we added some great new programs to go along with the wonderful ones that we already have. We have an excellent Board of Directors, administrators, teachers and support staff. I strongly believe good things will be happening in the Hanover Area School District. We have what it takes to motivate our students back on track to become the best that they could be. Our continuous improvement efforts are crucial to our students and our staff members ensuring we have and maintain high quality in our schools. We work hard to guarantee that our students have the knowledge and skills they will need for their future success, which benefits our community as well as the students themselves. Improving student achievement goes beyond academics, co-curriculars, and student performance. It means seeking new ways to stretch taxpayers support and investment in their educational system. At the beginning of every school year we know that we will face unanticipated challenges and opportunities as the year progresses. Please know that we will always work to address the critical issues transparently involving all state regulations in the process. On behalf of our District, please accept my thanks for your support of our schools and our students, and on a personal level, the opportunity to lead and work with you as your School Superintendent. Thank you.

Mr. Andrew Kuhl stated that concludes the Superintendent's Report.

It was moved by John Mahle, seconded by Paul Holmgren: To accept the Report of the Superintendent.

**BOARD VOTE:** YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Pericci, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None  
Chair declared the motion carried.

**RECOMMENDATIONS:**

**GENERAL:**

It was moved by Evelyn Evans, seconded by John Pericci: To approve the following motions:

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1. Approve the School/Community Based Probation Agreement between the Hanover Area School District and the Luzerne Juvenile Probation Department for a period of July 1, 2015 to June 30, 2016. (Exhibit G-1)
  
2. Approve the Agreement between the Children's Service Center and the Hanover Area School District for the 2015-2016 School Year. (Exhibit G-2)

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #2 ABOVE) YES:** Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Pericci, Steininger.  
**NO:** None **ABSENT:** Quaglia **ABSTAIN:** None Chair declared the motions carried.

**FINANCIAL:**

It was moved by John Mahle, seconded by Paul Holmgren: To approve the following motions:

1. Approve payment of the following legal fees:

<u>Professional Service Rendered</u> Shovlin Law Offices Attorney George Shovlin Invoice #811 May-July 2015	\$4,787.50
Sweet, Stevens, Katz & Williams John Audi Invoice #95461	\$370.00
Sweet, Stevens, Katz & Williams John Audi Invoice #95462	\$980.50

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Sweet, Stevens, Katz & Williams Angela Evans Invoice #94929	\$222.00
Sweet, Stevens, Katz & Williams Angela Evans Invoice #95563	\$259.00
Sweet, Stevens, Katz & Williams Angela Evans Invoice #95591	\$2,704.00
Sweet, Stevens, Katz & Williams Angela Evans Invoice #95592	\$1,136.50

2. Approve the Investment Treasurer Reports of June and July, 2015.  
(Exhibit F-2)
  
3. Approve the following check registers: (Exhibit F-3)  
June, 2015  
July, 2015
  
4. Award the contract to the successful lowest responsible bidder for the 2015-2016 Garbage Collection and Hauling to Waste Reduction. The daily rate is \$109.00 per day; Summer Pickup (as needed) \$29.00; and Stadium Pickup (as needed) \$29.00.

**NOTE:** Waste Reduction is our current vendor.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #4 ABOVE) YES:** Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Pericci, Steining.  
**NO:** None **ABSENT:** Quaglia **ABSTAIN:** None Chair declared the motions carried.

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**PERSONNEL:**

It was moved by Frank Ciavarella, seconded by Stacy McGovern: To approve the following motions:

1. Approve the FMLA Leave for Mallory Hudak, Elementary Teacher, effective September 8, 2015.
  
2. Appoint Wendy Smith as Substitute Caller for the 2015-2016 School Year, at a stipend of \$3,100.00.
  
3. Appoint Amy Eichler as HAESPA Guidance Secretary, effective July 1, 2015. This is a HAESPA move from Jr./Sr. High School Principal Secretary.
  
4. Re-appoint the following Junior-Senior High School Hall Monitors for the 2015-2016 School Year, at a rate of \$8.00/hour:

George Antall  
Kathy Klemash  
Raymond Yedlock  
Joseph Morris

5. Appoint/re-appoint the following Instructional Assistants for the 2015-2016 School Year, as per the HAESPA Contract:

Hillary Gasper  
Bernadette Gurnari  
Kimberly Linski  
Cheryl Zapotoski  
Sylvia Zula

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6. Appoint/re-appoint the attached list of Paraprofessionals, at the recommended wages, for the 2015-2016 School Year.  
(Exhibit P-6)
  
7. Re-appoint the following Per-diem Clerical Workers, for the 2015-2016 School Year, at a rate of \$8.50/hour:

Betty Cinti  
Melissa Grenewicz  
Cheryl Gasper  
Nancy Karpovich

8. Approve the rate of \$125/hour, for legal services provided by Attorney George F. Shovlin, School Solicitor, for the 2015-2016 School Year.  
**NOTE:** There is no increase for the 2015-2016 School Year.
  
9. Accept the resignation of Ryan Kitchen, Groundskeeper, effective July 6, 2015. (Exhibit P-9)
  
10. Approve the following salaries of game workers for the 2015-2016 School Year:

<u>Varsity Football</u>	
Clock Operator	\$25.00
Scoreboard	\$25.00
Announcer	\$25.00
Ticket Seller	\$25.00
Ticket Collector	\$25.00
Chains (3)	\$15.00

<u>JV Volleyball</u>	
Clock Operator	\$15.00
Scorekeeper	\$15.00
Libero Tracker	\$15.00



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Varsity Volleyball

Clock Operator	\$25.00
Scorekeeper	\$25.00
Libero Tracker	\$15.00

Varsity Boys Soccer

Varsity Timer	\$25.00
Scorekeeper	\$25.00

Junior High Co-Ed Soccer

Timer	\$15.00
Scorekeeper	\$15.00

Varsity Boys/Girls Basketball

Clock Operator	\$25.00
Scorekeeper	\$25.00
Announcer (Varsity only)	\$25.00
Ticket Seller	\$25.00
Ticket Collector	\$25.00

Boys/Girls Basketball (J.V., Jr. High)

Clock Operator	\$15.00
Scorekeeper	\$15.00

Varsity Wrestling

Clock Operator	\$25.00
Scorekeeper	\$25.00
Ticket Seller	\$25.00
Ticket Collector	\$25.00

Jr. High Wrestling

Clock Operator	\$15.00
Scorekeeper	\$15.00

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Varsity Swim

Clock Operator (2) \$25.00

Scorekeeper (2) \$25.00

Varsity Track

Scorekeeper \$25.00

Timer \$25.00

Announcer \$25.00

Jr. High Track

Scorekeeper \$15.00

Timer \$15.00

Announcer \$15.00

Varsity Girls Soccer

Scorekeeper \$25.00

Timer \$25.00

Announcer \$25.00

Varsity Baseball

Scoreboard \$25.00

Scorekeeper \$25.00

Junior High Baseball

Scoreboard \$15.00

Scorekeeper \$15.00

Varsity Softball

Scoreboard \$25.00

Scorekeeper \$25.00

Junior High Softball

Scoreboard \$15.00

Scorekeeper \$15.00

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11. Motion to approve the settlement agreement regarding Hanover Area School District student "A". (The student's actual name cannot be disclosed because of Federal and State privacy laws.)
  
12. Approve the official naming of the Hanover Area Fieldhouse as follows:

"The Coach Alex Kopacz Hawkeye Fieldhouse"
  
13. Approve the following 2015-2016 Paraprofessionals at a rate of \$10.00/hour:

Karen Thompson  
Philip Ioanna  
Christina Salus
  
14. Appoint Mike Griffith as Secondary Technology Education Teacher, effective August 26, 2015, at a salary of B, Step 2, with benefits as per the HAEA Agreement.
  
15. Appoint Robert Lussier as Secondary Music Teacher, effective August 26, 2015, at a salary of B, Step 1, with benefits as per the HAEA Agreement.
  
16. Appoint Amanda Mullery as a 2<sup>nd</sup> Grade Teacher, at a grant-funded salary of B, Step 1, plus benefits for the 2015-2016 School Year. (This is contingent upon the approval of the Ready to Learn Block Grant and is a one-year position).

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17. Appoint Cathy Morio as School Library Assistant, at a rate of \$7.25/hour, effective August 31, 2015, pending proper paperwork.
  
18. Appoint Patricia Gurnari as a Hall Monitor at the Junior-Senior High School, at a rate of \$7.50/hour, for the 2015-2016 School Year.
  
19. Appoint/re-appoint the following Extra Curricular Personnel, as recommended by the Athletic Director, for the 2015-2016 School Year:

a.	Melissa Luksh	Head Cheerleading	\$2,474.00
b.	Loni Morgan	JV Cheerleading	\$1,597.00
c.	Kenneth Daubert	Head Jr. High Cross Country	\$1,878.00
d.	Leonard Butczynski	Asst. Varsity Football	\$3,043.00
e.	Thomas Stavitzski	Asst. Varsity Football	\$3,043.00
f.	Jason Majiros	Asst. Varsity Football	\$3,043.00
g.	Robert Stelma	Jr. High Football	\$2,689.00
h.	Richard Gavlick, Jr.	Jr. High Football	\$2,689.00
i.	Nick Dawson	Asst. Varsity Football	UNPAID
j.	Drew Devitt	Asst. Varsity Football	UNPAID
k.	Barnard Stelma	Jr. High Asst. Football	UNPAID
l.	Justin Eck	Jr. High Co-ed Soccer	\$2,259.00
m.	Matthew Clemons	Asst. Jr. High Co-Ed Soccer	\$1,614.00
n.	Drew Devitt	Co-Weightlifting	\$2,259.00

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #19 ABOVE) YES:** Ciavarella, Evans, Heydt, Holmgren (yes on all motions except I abstain on Motion #16), Mahle, McGovern, Pericci, Steininger. **NO:** None **ABSENT:** Quaglia **ABSTAIN:** Holmgren (on Motion #16 only) Chair declared the motions carried.

John Pericci remarked I wanted to first make it known that the individuals appointed this evening were for replacement positions, not for new positions. And the second thing is it was a tough budget year and the music teacher was one of the teachers in the secondary education that we considered eliminating. We have no music in our elementary schools so I am happy to see that we re-appointed this position.

