

**OCTOBER 29, 2015**

**HANOVER AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING**

**MINUTES**

OCTOBER 29, 2015

**Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
October 29, 2015**

A Special Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Thursday, October 29, 2015, at 7:23 P.M. The meeting was called to order by the Board President, Mr. Joseph Steininger.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**ROLL CALL OF BOARD MEMBERS:**

**PRESENT:** Joseph Steininger, President; Paul Holmgren, Vice-President; Kevin Quaglia, Treasurer; Lorraine Heydt, Secretary; Frank Ciavarella, Jr., Evelyn R. Evans, John J. Mahle, Jr., Stacy McGovern and John Pericci.

**ABSENT:** None

Lorraine Heydt, Secretary, stated a Quorum was established for the meeting.

**OTHER PEOPLE PRESENT:**

Mr. Andrew Kuhl, Superintendent; Mr. Thomas R. Cipriano, Business Administrator; Attorney George Shovlin, Solicitor; and a number of citizens.

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**RECOMMENDATIONS:**

**PERSONNEL:**

It was moved by Paul Holmgren, seconded by Frank Ciavarella: To approve the following motions:

1. MOTION TABLED
  
2. Accept the resignation of Kelly Bogaski, Paraprofessional, effective Friday, November 6, 2015. (Exhibit P-2)
  
3. Accept the resignation of Donna Giza, Assistant School Nurse, effective November 17, 2015. (Exhibit P-3)
  
4. Appoint the following as Paraprofessionals, at \$10.00/hour, effective October 30, 2015, pending proper paperwork:  
  
Janice Shiffka  
Christine Wickiser
  
5. Appoint Kimberly Killian as Assistant School Nurse, at a rate of \$26.00/hour, no benefits, for the 2015-2016 School Year.
  
6. Approve the Act 93 Administrators Compensation Plan for the period July 1, 2013 through June 30, 2017, as per Exhibit P-6.
  
7. Approve the Confidential Secretaries/Administrative Assistants Compensation Policy, for the period July 1, 2013 through June 30, 2018, as per Exhibit P-7

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8. Effective January 4, 2016, the hourly wage rate for Non-Unionized Support Personnel shall be set forth in Exhibit P-8 for the attached employees.

**BOARD VOTE: (ON MOTIONS #2 TO AND INCLUDING #8 ABOVE) YES:** Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Pericci, Quaglia, Steininger. **ABSENT:** None **ABSTAIN:** None Chair declared the motions carried.

**NEW BUSINESS:**

None

**OLD BUSINESS:**

None

**RECOGNITION OF VISITORS:**

No one wished to be recognized at this Special Board Meeting.

**FUTURE MEETINGS:**

November Board Work Session                      Monday, November 2, 2015 at 6:00 P.M.

November Regular Monthly Meeting              Thursday, November 5, 2015 at 7:00 P.M.

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**ADJOURNMENT:**

It was moved by Paul Holmgren, seconded by Kevin Quaglia: To adjourn the Special School Board Meeting at 7:25 P.M.

**BOARD VOTE:** YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Pericci, Quaglia, Steininger. NO: None ABSENT: None ABSTAIN: None  
Chair declared the motion carried.

ATTEST: \_\_\_\_\_, Secretary  
**Lorraine Heydt**  
**Hanover Area School Board**