

MARCH 10, 2016

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

MARCH 10, 2016

**Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
March 10, 2016**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Thursday, March 10, 2016, at 7:06 P.M. The meeting was called to order by the Board President, Mr. Joseph Steininger.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: Joseph Steininger, President; Paul Holmgren, Vice-President; Kevin Quaglia, Treasurer, Lorraine Heydt, Secretary; Frank Ciavarella, Jr., Evelyn R. Evans, John J. Mahle, Jr. and Joyce Potsko

ABSENT: Stacy McGovern

Lorraine Heydt, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT:

Mr. Andrew Kuhl, Superintendent; Attorney George Shovlin, Solicitor; and a number of citizens.

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APPROVAL OF MINUTES:

It was moved by Frank Ciavarella, seconded by John Mahle: To approve the following minutes:

February 4, 2016 Board of Education Regular Meeting

February 16, 2016 Board of Education Special Meeting

BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: McGovern ABSTAIN: None
Chair declared the motion carried.

REPORT OF COMMITTEES:

It was moved by Paul Holmgren, seconded by Kevin Quaglia: To approve the following report:

- Luzerne Intermediate Unit 18 Board of Directors Regular Meeting minutes of January 27, 2016.

BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: McGovern ABSTAIN: None
Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. Andrew Kuhl, Superintendent, stated interestingly I prepare a brief speech

every month and as I went through this today I decided to throw that speech
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away and just speak off the cuff because there are so many good things that are happening. I had the wonderful opportunity last night to be at our Orientation for Pre-K Counts. Some of you may not know but our School District was very fortunate to obtain a Grant to have 36 Pre-K seats put into the Lyndwood Elementary School as part of our district now. Thirty-six kids that are three and four years old, now have the opportunity to have a formal education prior to joining us as kindergarten students. It was really a wonderful thing to meet those children last night. And in fact part of that, there were also 36 other seats that came in, 18 more that will be hosted in the same building and 18 more in another daycare center within the Township. So we are looking at nearly 70 children in our School District that have not had formal education prior to kindergarten in the past; that will now have two or at least one year of pre-school education, and this is extremely important. Research tells us that those children, who have not been exposed and have come from lower socio-economic backgrounds, will suffer an achievement gap that in most cases would not be closed.

Also this week, I had the pleasure of meeting with folks at the other end of the educational spectrum from Luzerne County Community College. And I was extremely proud to see Hanover Area as the leader of all school districts, to have students gaining 15 or more credits before graduating from High School. It was fantastic to see that. And a day later I had the opportunity to meet with folks from LCCC to start talking about new programming that will take place here at the High School, to give students the opportunity to get credit; not leaving during the course of the day but in the realm of their actual course study here at Hanover. The great part about that was, it's not necessarily our traditional college bound students; it is students who are middle level achievers, who may or may not think they can make it in college. They are going to have the opportunity to gain college credits while they are here with us with their Hanover teachers and leave here with that credit. The statistics from that program that have been compiled in other areas; of those kids, 90% went on and continued in post-secondary education. Of that 90%, many of them have completed their second year at LCCC and are going on to 4-year institutions. So we are extremely excited that we are going to have the opportunity to expose our children to that.

While those great things are going on, I would be remiss if I didn't say, unfortunately, at the same time; I am losing sleep at night over the budget situation. Everyone has to be acutely aware of where we are with this. The 146 school districts across the state of Pennsylvania have indicated that they are within weeks of closing their doors. It is here, it is upon us, we will be facing those things as a School Board and as a District over the next month or so. The

call to action is now. On Monday, March 21st, there will be a meeting for parents groups from the Luzerne Intermediate Unit #18 District, so all of Luzerne County,
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here in the auditorium at 6:30 P.M., to bring that information out to everyone. So please spread the word; the time for action is now.

And now I would like to introduce Mr. Daniel Malloy, Principal of the Hanover Area Junior/Senior High School, to recognize our "Student of the Month" for February.

Mr. Malloy stated it always gives me great pleasure to introduce you to our "Students of the Month", and our February "Student of the Month", checks off all the boxes that you would expect. Academically, she is outstanding. You had just heard Mr. Kuhl talk about our College Scholars Program where we have students who are taking college courses outside the walls of our school building, that is part of what they do, and Michaela falls into that group. Athletically she has been a participant on our Softball Team, she has been a participant on our Track and Field Team, and she has been a participant on our Field Hockey Team; in which she is a standout in all those teams. Here is something that I think will make an impression on everyone. It seldom happens where you have a student that is a freshman in our school, who has the ability and the potential to compete on the varsity level. Michaela was one of those students. And even more impressive, on top of that, was for four years she received All-Stars Honors on the Field Hockey Team in the Wyoming Valley Conference, which is obviously very impressive. She is also very involved extra-curricularly as well with the Key Club, Student Council, Peer Tutoring, and currently serving as the Vice-President of the Leo Club. I would love to skip ahead a little and say her intentions after she graduates are to go on to college to major in Elementary Education, which puts a big smile on my face. What put a bigger smile on my face was when I had the opportunity to watch her Senior Project presentation that had to do with shadowing one of our elementary teachers and I can tell you sitting in on her presentation and having had Michaela in our school; I have twins who are four and a baby who is two, and I can't think of anyone I would rather be sending my children to spend their days with, than Michaela. I am very proud and extremely honored to introduce you to our February "Student of the Month", Michaela Halesey.

Michaela Halesey then gave a brief synopsis of her many accomplishments, academically and athletically, along with various awards and recognitions she received while attending the Hanover Area School District. I am extremely honored to be chosen as February's "Student of the Month" and I would like to, at this time, thank all of the teachers who nominated me. I would like to begin by asking everyone here a question, "Who was the one teacher that seemed to impact your life the most?" Some of you may choose a professor

from college, some may choose a teacher from high school, but the one teacher that you probably have overlooked is your kindergarten teacher. Yet

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I bet you remember her name, what she looked like, and most importantly, what it felt like to be in her classroom. Everyone asks students who are going to 7th grade at the high school, if they are ready, but it seems pointless because we all had to go through that scary first day of kindergarten. I can still remember my first day of kindergarten; my mom put my hair in pig tails, walked me to my nan's house, took what seemed like 100 pictures, and when the school bell rang, Mr. Marut, the Crossing Guard, took me across the street to the school, where I met my Kindergarten Teacher, Mrs. Shipula, who warmly welcomed everyone into her class. I loved my time at Hanover, not only for the academics and athletics; but for the friendships that I made. The time that I spent with my friends are the times that I will miss the most. Thanks to the teachers like Mrs. Shipula, I was inspired to become an elementary teacher. I remember taking books to my babysitter's house to teach the younger kids there how to read, write and solve math problems. I couldn't wait for the day that I would stand in front of my own classroom wearing high heels and giving my students the gift of education. For any of you who knew my Uncle Pete, we not only shared a sweet tooth but also the passion to help others, and with this passion I know I will succeed in whatever career path I choose. Thank you mom and dad for inspiring me, driving me towards my goals and for always supporting me in everything I do. Without you I would not be the confident young woman who stands here before you today. I would also like to thank my sister who is my biggest role model and one of my best friends. I would also like to thank the extra sets of parents and bonus siblings; my grandparents, my aunts, uncles, and cousins, who have given me great advice but most importantly, for being my biggest fans. And a special thank you to all of the teachers, who aren't thanked enough for inspiring your students. Again, thank you for nominating me as February's "Student of the Month".

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Michaela Halesey, with tokens of appreciation for being chosen as the "Student of the Month" for February. Mrs. Langdon wished Michaela good luck and success in her future.

Mr. Andrew Kuhl stated that concludes the Superintendent's Report.

It was moved by Kevin Quaglia, seconded by Paul Holmgren: To accept the Report of the Superintendent.

BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko,

Quaglia, Steininger. NO: None ABSENT: McGovern ABSTAIN: None
Chair declared the motion carried.

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RECOMMENDATIONS:

GENERAL:

It was moved by Evelyn Evans, seconded by Frank Ciavarella: To approve the following motions:

1. Approve the Agreement between the Hanover Area School District and the Luzerne Intermediate Unit #18 for the Department of Education Project MOM/Young Fatherhood Initiative Grant, for the period July 1, 2015 to June 30, 2016, in the amount of \$289.71. (Exhibit G-1)
2. Authorize the Superintendent to notify the Northeast Pennsylvania School District's Health Trust, by letter, of our intent to withdraw from participating as of June 30, 2017.
3. Approve the participation in the Luzerne Intermediate Unit #18 RWAN E-rate Consortium, for the period beginning July 1, 2016 to June 30, 2021. (Exhibit G-3)
4. Approve the RIF Grant for the period 2-17-2016 to 11-28-2017 as follows:

UGI	555 Books for 1 st Grade
Navient	3,062 Books for Grades K-2 and 3-5

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING MOTION #4 ABOVE)

YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko, Quaglia, Steininger.
NO: None ABSENT: McGovern ABSTAIN: None Chair declared the

motions carried.

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FINANCIAL:

It was moved by Joyce Potsko, seconded by John Mahle: To approve the following motions:

1. Professional Services Rendered
Shovlin Law Offices \$3,925.00
Attorney George Shovlin
Jan.-Feb. Bill
Invoice #895

2. Sweet, Stevens, Katz & Williams \$225.00

3. Approve the following Investment Treasurer Report: (Exhibit F-3)

February, 2016

4. Approve the following check register: (Exhibit F-4)

February, 2016

5. Authorize the partial refund of 2013 property taxes paid, in the amount of \$972.85, to Heritage Hill Estates, Inc., Kingston, PA

NOTE: The property is located in Hanover Township. All paperwork is on file in the Business Office.

6. Agreement between the Luzerne County Head Start, Inc., and the Hanover Area School District, to purchase school lunches for the Pre-K Counts Program at Lyndwood Elementary for the remainder

of the 2015-2016 School Year. (Exhibit G-6)

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7. Authorize the one-time direct payment of \$41,253.41 to Bear Creek Community Charter School. The Board re-states our decision not to pay monthly invoices directly and opts to have the charges withheld from State Subsidies.

NOTE: This amount owed is for the reconciliation for the 2014-2015 School Year. Paperwork on file in the Business Office.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING MOTION #7 ABOVE)

YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko, Quaglia, Steininger.

NO: None ABSENT: McGovern ABSTAIN: None Chair declared the motions carried.

PERSONNEL:

It was moved by Paul Holmgren, seconded by Kevin Quaglia: To approve the following motions:

1. Approve the request of Kelley Brozena, Elementary Teacher, to take FMLA beginning February 29, 2016. (Exhibit P-1)
2. Approve the February 1, 2016 Salary Adjustments as per the HAEA Contract. (Exhibit P-2)
3. Approve the February 1, 2016 Tuition Reimbursements as per the HAEA Contract. (Exhibit P-3)
4. Appoint Eric Bayer to the 4 hour Cleaner Position #1 at Memorial

Elementary, at a rate of \$7.25/hour, as per the HAESPA Contract, effective March 11, 2016.

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5. Appoint Donald George to the 4 hour Cleaner Position #3 at Memorial Elementary, at a rate of \$7.25/hour, as per the HAESPA Contract, effective March 11, 2016.

6. Appoint Danielle Kishbaugh to the 4 hour Cleaner Position #7 at the Jr./Sr. High School, at a rate of \$7.25/hour, as per the HAESPA Contract, effective March 11, 2016.

7. Approve the second and final reading of the New/Updated Board Policies: (Exhibit P-7)

No. 004	Membership
No. 011	Principles for Governance and Leadership
No. 115	Career and Technical Education
No. 317	Conduct/Disciplinary Procedures
No. 806	Child Abuse
No. 824	Maintaining Professional Adult/Student Boundaries
No. 916	Volunteers

8. Appoint/re-appoint the following Extra Curricular Personnel, as recommended by the Athletic Director, for the 2016-2017 School Year:

Carl Daubert	Head Cross Country	\$2,278.00
Jocelyn Holodick-Reed	Head Field Hockey	\$3,123.00
Mike McCree	Head Football	\$5,175.00
Robert Shoemaker	Head Golf	\$2,340.00
Matt Lukachinsky	Head Boys Soccer	\$3,123.00
William Kane	Head Girls Volleyball	\$3,123.00

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9. Appoint/re-appoint the following Extra Curricular Personnel, as recommended by the Athletic Director, for the 2015-2016 School Year:

Michael Wills	7 th & 8 th Grade Baseball	\$850.00
Stephen Zoranski	7 th & 8 th Grade Baseball	\$850.00
Kimberly Sweeney	Asst. Jr. High Track	\$1,478.00
Rob Brenner	Asst. Boys' Volleyball	UNPAID
Elbros Samkough	Asst. Varsity Boys' Volleyball	\$1,530.00
Danielle Tuzinski	Asst. Varsity Softball	\$2,145.00
Ann Elick	Jr. High Softball	\$2,145.00
Jennifer Paull	Asst. Jr. High Softball	\$1,478.00

10. To authorize the Superintendent, Business Administrator, and Solicitor, to take all steps necessary and proper in response to the Pennsylvania State Budget Impasse.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING MOTION #10 ABOVE)

YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko, Quaglia, Steininger.

NO: None ABSENT: McGovern ABSTAIN: None Chair declared the motions carried.

NEW BUSINESS:

Attorney George Shovlin asked that the following motion be put on the floor for the consideration of the Board:

That the Hanover Area School District approves the proposed sale and distribution of real estate taxes of the former Penn Refrigeration real property located at Woodbury and Dexter St., Hanover Township, for \$100,000 pursuant to the request of the trustee in bankruptcy for Penn Refrigeration, Michael O'Leary, Esquire, and authorize the solicitor to execute any documents reasonable, necessary and proper with respect to the foregoing.

It was moved by Frank Ciavarella, seconded by Paul Holmgren: To approve the above motion.

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BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: McGovern ABSTAIN: None
Chair declared the motion carried.

OLD BUSINESS:

None

RECOGNITION OF VISITORS:

No one wished to be recognized at this Regular Board Meeting.

FUTURE MEETINGS:

April Board Work Session Monday, April 4, 2016 at 6:00 P.M.

April Regular Monthly Meeting Thursday, April 7, 2016 at 7:00 P.M.

ADJOURNMENT:

It was moved by John Mahle, seconded by Paul Holmgren: To adjourn the Regular School Board Meeting at 7:25 P.M.

BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, Potsko, Quaglia, Steininger. NO: None ABSENT: McGovern ABSTAIN: None
Chair declared the motion carried.

ATTEST:

, Secretary

**Lorraine Heydt
Hanover Area School Board**