

MARCH 9, 2017

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

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**Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
March 9, 2017**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Thursday March 9, 2017, at 6:37 P.M. The meeting was called to order by the Board President, Mr. John J. Mahle, Jr.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: John J. Mahle, Jr, President; Paul Holmgren, Vice-President; Kevin Quaglia, Treasurer; Lorraine Heydt, Secretary; Frank Ciavarella, Jr., Vic Kopko, Stacy McGovern, Joyce Potsko, and Joseph Steininger.

ABSENT: None

Lorraine Heydt, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT:

Mr. Andrew Kuhl, Superintendent; Mr. Thomas R. Cipriano, Jr., Business Administrator; and a number of citizens.

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APPROVAL OF MINUTES:

It was moved by Paul Holmgren, seconded by Stacy McGovern: To approve the following minutes:

February 13, 2017 Board of Education Regular Meeting

BOARD VOTE: YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger. NO: None ABSENT: None ABSTAIN: None
Chair declared the motion carried.

REPORT OF COMMITTEES:

It was moved by Frank Ciavarella, seconded by Kevin Quaglia: To approve the following reports:

- Luzerne Intermediate Unit 18 Board of Directors Regular Meeting minutes of January 25, 2017.
- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee minutes of January 30, 2017.

BOARD VOTE: YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger. NO: None ABSENT: None ABSTAIN: None
Chair declared the motion carried.

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SUPERINTENDENT'S REPORT:

Mr. Andrew Kuhl, Superintendent, stated I am going to take things a little bit out of order tonight and ask Mr. Malloy to first recognize our February "Student of the Month". A very worthy young man who I am sure Mr. Malloy will expand on his accomplishments and then we will make other recognitions.

Mr. Daniel Malloy, Principal of the Hanover Area Junior/Senior High School, said I find myself to be a very lucky guy to have the opportunity to introduce the people with great kids at the school. And in saying that, we have an amazing number of wonderful kids in our district. But when I tell you tonight how proud I am of the opportunity to introduce you to Noah, it's no small thing. When we are talking about a "Student of the Month", there are commonalities and things that are going to come up in all cases. And Noah certainly embodies all those things. If I look back six years ago, and that is one of the great things that I get to see these kids come up through the grades, and when I look back six years ago, there were some things that were there already. He was a great student, academically speaking. He is a hard worker, and that is an understatement. Now if I told him six years ago that he was going to be one of the better athletes running on our track team, he probably would have laughed at me and given me a little smile. If I told him six years ago that he would have become one of the leaders in our school, I may have gotten that same sly smile and a little chuckle. And what I mean is that you are going to see Noah work hard on the track field and also in the classroom and you are going to see people see what he does and they are going to follow him, because he does the right thing. And I don't think I would be overstepping if I said this, and as the school principal this is close to my heart, I think I can say without a doubt in my mind, he is one of our kids that if I am walking down the hall on any given day and there is somebody in that hall who is picking on another student or harassing another student; and this is the kind of leadership that makes me very proud as a principal, Noah is going to be the one to address it. He will stand up to those kids; he will do the right thing. That is the kind of leader that our "Student of the Month" is, he is that outstanding student who will do those things; he is going to do those things on the sports field, he is going to do those things in the classrooms, and he is going to do those things in the halls of the school. It makes me extremely proud to introduce you tonight to our "Student of the Month" for February, Noah Segear.

Noah Segear then gave a brief synopsis of his many academic and many athletic accomplishments, along with various awards and recognitions he received while attending the Hanover Area School District. He began by expressing how grateful he was for being named as February's "Student of the Month". He said it was truly an honor and a privilege to be held in such high esteem by the school community and he can only pledge to try his best to live up to the standard that has been set

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for him. With everything he does and everywhere he goes, Noah realizes that he is representing his school; so he tries to be the kind of student to look up to, to be dependable, and to treat everyone the way he or she should be treated. Before tonight, Noah stated, he never took the opportunity to think about what his school has done for him and only by writing down his speech did he truly realize how big of an impact this modest school district has had on him throughout the years; and his time at Hanover can be best summarized as a journey of discovery. All of his experiences with his family, his friends, and his teachers have taught him so much about himself as a person; and it is because of these experiences he can look at the person in the mirror each day with a smile on his face. Noah said his time spent with Mr. Joseph Dubinski and the Student Council has taught him that it is ok to stand out in a crowd and be a leader; Mrs. Danielle DiPietro and the Book Club have opened up his eyes to imagination and creativity; and he sincerely thanked them and all of his educators who have enlightened him. And most of all, he thanked his A.P. Government Teacher and Cross Country and Track and Field Coach, Mr. Carl Daubert. Noah said he came to Mr. Daubert at a time when he didn't have any confidence in himself and had no will to do anything about it. Mr. Daubert's inspirational coaching washed away his old self, a pessimist, and brought out an optimistic athlete with determination and hard work. He said the realization of finding out what he was capable of doing and the confidence to do it, gave him the encouragement to enlist in the United States Army, which was one of the proudest moments of his life, further strengthening his resolve and confidence in the future. He couldn't thank Mr. Daubert enough for his constant help and encouragement throughout the years. Noah stated as Mr. Malloy said, if anyone told me six years earlier that he would have become a Cross Country and Track athlete, the "Student of the Month", a leader in his school and that he would end up enlisting in the United States Army, he would have said that was impossible, but here he is, living the impossible. He said if it were not for his teachers, his mentors, his friends and family, and the opportunities and experiences that have been given to him by the Hanover Area community, he doesn't believe he would be half the person he is today. Noah wholeheartedly believes that Hanover Area is a School District that generally cares for the success of their students. He is proud to be called a "Hawkeye" and wouldn't have wanted it any other way.

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Noah Segear with tokens of appreciation for being chosen as the "Student of the Month" for February. She expressed that Noah was a great public speaker and congratulated him on his enlistment in the United States Army.

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Mr. Kuhl then stated at this time I would like to present some awards. Many of these young men you have seen in their exploits on Friday nights and you may not recognize them without their facemasks; and you will see some of them look better with their facemasks. We are extremely proud of these guys for they have been chosen as members of the Academic All-Eastern Pennsylvania Football Team. We were certainly proud of their exploits on the field but to be recognized in all of Eastern Pennsylvania for their academic exploits is something that we are very proud of. I thank Coach McCree who is sitting in the back of the room, for his emphasis on academics. We consider our field, our gym floor, and our wrestling mats as an extension of our classroom and all of our coaches certainly emphasize that. We only have three recipients here this evening, I guess the others are home studying right now, but I do want to recognize all these young men. The members of the **Academic All-Eastern PA Football Team** are:

<i>Matthew Beecham</i>	<i>Bronze Team</i>
<i>Zakee Nettles</i>	<i>Bronze Team</i>
<i>Joshua Jopling</i>	<i>Bronze Team</i>
<i>John Hooper</i>	<i>Bronze Team</i>
<i>Brandon Chafin</i>	<i>Silver Team</i>
<i>Christian Percy</i>	<i>Silver Team</i>
<i>Salvatore Gurnari</i>	<i>Silver Team</i>
<i>Brandon Brueckner</i>	<i>Gold Team</i>
<i>Justin Kopko</i>	<i>Gold Team</i>

Mr. Kuhl stated we are certainly proud of these young men and we offer congratulations to Coach McCree and the entire coaching staff for such a great representation on this academic team. Thank you.

Mr. Andrew Kuhl stated that concludes the Superintendent's Report.

It was moved by Paul Holmgren, seconded by Lorraine Heydt: To accept the Report of the Superintendent.

BOARD VOTE: YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger. NO: None ABSENT: None ABSTAIN: None
Chair declared the motion carried.

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RECOMMENDATIONS:

GENERAL:

It was moved by Frank Ciavarella, seconded by Kevin Quaglia: To approve the following motions:

1. Authorize the Superintendent to notify the Northeast Pennsylvania School District's Health Trust, by letter, of our intent to withdraw from participating as of June 30, 2018.
2. Approve the Agreement with the Wilkes-Barre Family YMCA for the Power Scholars Academy Summer Program contingent upon full funding. (Exhibit G-2)

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #2 ABOVE):

YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger. NO: None ABSENT: None ABSTAIN: None
Chair declared the motions carried.

FINANCIAL:

It was moved by Frank Ciavarella, seconded by Stacy McGovern: To approve the following motions:

1. Approve the following Investment Treasurer Report: (Exhibit F-1)
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2. Approve the following check register: (Exhibit F-2)
February, 2017

3. Sweet, Stevens, Katz & Williams, LLP \$253.50
Attorney Angela Evans
Invoice #105145

4. Law Office of George F. Shovlin, Esquire \$2,650.00
Attorney George Shovlin
Invoice #1027

5. The Hanover Area School District Board of Education acknowledges the award of the Food Service Equipment Grant in the amount of \$20,130.00 from the USDA Food and Nutrition Service, administered through the PA Child Nutrition Program.

NOTE: This is a competitive grant process and the first time in its history that the Hanover Area School District was awarded this grant. The grant proceeds will be used to purchase and install new kitchen equipment.

6. Authorize the following refund of property tax payment:

LBR Inc. \$1,866.83 2016
Hazleton, PA

NOTE: Property is in Hanover Township, PA.

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BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #6 ABOVE): YES: Ciavarella, Heydt, Holmgren, Kopko (On Motion #2: I abstain on Check Number 16678 and Check Number 16781, everything else, yes.), Mahle, McGovern, Potsko, Quaglia, Steininger. **NO:** None **ABSENT:** None **ABSTAIN:** Kopko (On Motion #2: Check Number 16678 and Check #16781.) Chair declared the motions carried.

PERSONNEL:

It was moved by Stacy McGovern, seconded by Paul Holmgren: To approve the following motions:

1. Approve the following to the 2016-2017 Substitute Teacher list:

Nikki Banfield Biology

2. Appoint the following Guest Teachers for the 2016-2017 School Year:

Melissa Defina
Mark Dodson
Marcelle Dotson
Amanda Kuhl
Charlene Medico
Andrea Savitsky
Michele Donatelli
Samuel Eramo
Francis Whalen

3. Approve the Family and Medical Leave (FMLA) for Employee #31350, beginning February 17, 2017.

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4. Approve the Family and Medical Leave (FMLA) for Employee #30522, beginning December 22, 2016.

5. Approve the request of Jillian Pientka, Secondary English Teacher, to take a Maternity Leave beginning on or about April 7, 2017 and returning on May 26, 2017. Ms. Pientka will be using sick and personal time for her leave. (Exhibit P-5)

6. Approve the February 1, 2017 Salary Adjustments as per the HAEA Contract. (Exhibit P-6)

7. Appoint/re-appoint the following Extra-Curricular Personnel, as recommended by the Athletic Director, for the 2016-2017 School Year:

Dave Dickson	Asst. Varsity Baseball	UNPAID
Victoria T. Groff	Head Jr. High Softball	\$2,145.00
Gary Williams	Varsity Girls Softball	UNPAID
Sabrina Hamersley	Jr. High Girls Softball	\$1,478.00

8. Approve the 2017-2018 School District Calendar. (Exhibit P-8)

9. Accept the resignation of Elizabeth Tomek, Paraprofessional, effective March 15, 2017. (Exhibit P-9)

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10. Appoint Robert Slusser as a Per-Diem Cleaner, at a rate of \$7.50/hour, pending proper paperwork.

11. Approve the Board of Education to begin the process of obtaining a School Solicitor for Legal Services.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #11 ABOVE): YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia (Yes on motions #1 to and including #10, but I abstain on Motion #11.), Steininger (Yes on all motions #1 to and including #10, but I vote no on Motion #11.) **NO:** Steininger (On Motion #11 only) **ABSENT:** None **ABSTAIN:** Quaglia (On Motion #11 only). Chair declared the motions carried.

NEW BUSINESS:

None

OLD BUSINESS:

None

RECOGNITION OF VISITORS:

Mr. Zapotok thanked the School Board and the Superintendent for their service. He stated that he was an alumni of Hanover Area and his wife, Karen Zapotok, is a

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substitute teacher in the elementary schools. Mr. Zapotok stated first I just want to preface any comments that I will make this evening; I told my wife I was going to show up here tonight and she protested a little, but she and I were talking with a friend of ours who is also a Hanover Area alumni and a retired school teacher. When she asked her why she never sees her substituting in Hanover, she told her because they pay the lowest rates for substitute teachers in the valley. I didn't know if that was true so I did some research and looked at the Board Policies; which states that the Board will periodically set the rates for substitute teachers. The current rate for substitutes were set somewhere back in 1995; so my question is do you feel that the Board back then, in 1995, felt that this rate was customary and just for that period of time; but twenty years later it remains the same. That is all I have to say and I hope that I didn't get my wife in trouble.

Mr. Andrew Kuhl replied let me preface this by saying I have been here for four years and for four years that has been a very high concern with members of the Board. We certainly respect our substitutes and have some loyal substitutes, your wife being one of them. We don't miss a beat when our teachers are ill, they are fine teachers who come in and really serve us well. And I think that everyone here in front of the room has at one time or another hoped that that rate could be raised. Unfortunately we had to make cuts, pretty much across the board, in the curriculum areas, Music Teachers and Art Teachers. But I will tell you that it is something that again will be part of the budget discussion for the 2017-2018 School Year.

Mr. Zapotok replied thank you for your time.

FUTURE MEETINGS:

April Board Work Session

Monday, April 3, 2017 at 6:00 P.M.

April Regular Monthly Meeting

Thursday, April 6, 2017 at 6:30 P.M.

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ADJOURNMENT:

It was moved by Joseph Steininger, seconded by Kevin Quaglia: To adjourn the Regular School Board Meeting at 7:00 P.M.

BOARD VOTE: YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger. NO: None ABSENT: None ABSTAIN: None
Chair declared the motion carried.

ATTEST: _____, Secretary
Lorraine Heydt
Hanover Area School Board