

**MAY 4, 2017**

**HANOVER AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**MINUTES**

**MAY 4, 2017**

**Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
May 4, 2017**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Thursday, May 4, 2017, at 6:40 P.M. The meeting was called to order by the Board President, Mr. John J. Mahle, Jr.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**ROLL CALL OF BOARD MEMBERS:**

**PRESENT:** John J. Mahle, Jr, President; Paul Holmgren, Vice-President;  
Lorraine Heydt, Secretary; Frank Ciavarella, Jr., Dr. Vic  
Kopko,  
Stacy McGovern, Joyce Potsko and Joseph Steininger.

**ABSENT:** Kevin Quaglia, Treasurer

Lorraine Heydt, Secretary, stated a Quorum was established for the meeting.

**OTHER PEOPLE PRESENT:**

Mr. Andrew Kuhl, Superintendent; Mr. Thomas R. Cipriano, Jr., Business Administrator; Attorney Jack Dean, School Solicitor, and a number of citizens.

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**APPROVAL OF MINUTES:**

It was moved by Paul Holmgren, seconded by Stacy McGovern: To approve the following minutes:

|                |                                    |
|----------------|------------------------------------|
| April 6, 2017  | Board of Education Regular Meeting |
| April 25, 2017 | Board of Education Special Meeting |

**BOARD VOTE:** YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None  
Chair declared the motion carried.

**REPORT OF COMMITTEES:**

It was moved by Frank Ciavarella, seconded by Joseph Steininger: To approve the following reports:

- Luzerne Intermediate Unit 18 Board of Directors Regular Meeting minutes of March 22, 2017.
- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee minutes of April 24, 2017.

**BOARD VOTE:** YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None  
Chair declared the motion carried.

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**SUPERINTENDENT'S REPORT:**

Mr. Andrew Kuhl, Superintendent, stated that this was going to be a wonderful meeting tonight. We have a lot of good things to say about some super athletes and some great academics. It is a wonderful night and I am going to start with something that goes beyond athletics and academics, it's about the safety of our students. We have a wonderful end to an incident that could have been tragic and I would like to call on Mr. William Jones, our Principal at the Hanover Green Elementary School, to tell you about it.

Mr. William Jones, Principal of the Hanover Green Elementary School, stated a few weeks ago we had a near tragic incident in our school and we are here tonight to recognize a smart little girl and Mr. Benjamin Murphy, our First Grade Teacher, for their quick response to a near tragic incident. One of our little girls in first grade was eating honeydew. She took a big piece and couldn't swallow it, it got caught in her throat, and she couldn't breathe. She was beginning to turn blue when this little girl sitting right here in the front row, her name is Harmony Norris-Vann, noticed that this little girl couldn't breathe. Harmony was smart enough and quick enough to alert Mr. Benjamin Murphy, our First Grade Teacher, who ran to the girl and performed the Heimlich maneuver and the large chunk of honeydew came out and she began to start breathing again. The fact is this could have resulted in a tragic situation. Mr. William Jones said Harmony is here with her Mother, Stacy, her Stepfather and her brother, Emanuel. The Board then presented Harmony with a Certificate of Award for her observation and quick reaction in this situation and notifying Mr. Murphy. The Board also recognized Mr. Murphy for his quick response in doing the Heimlich maneuver.

Mr. Kuhl said when good things happen in Hanover, we want everyone in the community to know. Obviously we are very proud of our teacher for responding to a situation like that but we are also equally as proud that a young child like Harmony knew what to do. You know one of the things that the kids hear at home and at school is to respond and to react when they see something like this happen and to care about the student sitting next to you. That is just one of the traits that all of our Hanover students learn from kindergarten to twelfth grade.

Mr. Kuhl stated I do have to mention today we had a wonderful event here at Hanover. The Girls Softball Team hosted our Life Skills Class in a softball game that you can see on television tonight and all over Facebook. We are so proud of what these girls, under the direction of their Coach, Katherine Healey, did for those Life Skills students. The happy memories of today will live on forever, not only with the students, but with the softball players and the adults who were involved.

I would in particular like to thank the Board for their generosity. They gave out of their own generosity, the ability for us to provide snacks and drinks to the kids at  
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the game. It was an outdoor game atmosphere with hot dogs and hamburgers, the only thing they didn't have were the peanuts and cracker jacks. We will try to work on that for next year.

In keeping in line with athletics, it is extremely satisfying to me to recognize our Wrestling Team. Most of you know I have a special spot in my heart for wrestlers. I don't know if there is another special group of people who have to give up so much in the winter and sacrifice so much in terms of watching their family eating Christmas cookies and stuffing at Thanksgiving, while they are controlling their weight and coming to practice, which is a tough thing to do. Luckily I was a heavyweight and didn't have to do it; but I watched my brother do it. Our young men this year did something that we haven't done in decades, and that is winning the District II Championship. I am saying this because, although this is a great thing and we had great teams in the past, one of the hardest things to do is to win that championship now. And our coaches and our wrestlers were dedicated, worked hard, they were committed to their team, and each other, and the proof is in the pudding. I would like to call on Coach Richard Gavlick, the Wrestling Coach, to help me hand out the Certificates of Recognition to the District II Wrestling Champions.

**Coach Richard Gavlick** stated it is really an honor and a privilege to be up here this evening to introduce my team. I am very proud of these young men. They earned a lot of respect this year from me. And I hope I earned their respect as their Coach. We had a great season and a great time. This is something that didn't happen in 35 years here at Hanover. You guys have a lot to be proud of and I hope when you come back to Hanover after graduation; this is your family, you know you will always be welcomed here. The members of the team are:

**Jared Banesh** – couldn't be here this evening.

**Jeffrey Bennett** – A 2-time District Champion with over 100 career victories. He is also a member of the All-Academic Team.

**Stephen Dule** – couldn't be here this evening.

**Daniel J. Erickson** – He is on his way to 100 victories. He is not able to be here this evening because he is wrestling this weekend in Maryland in the National Tournament. He also was a State qualifier this year. I expect good things to come.

**Nicholas Hannon** – He is a heavyweight wrestler who has been in the

program since 7<sup>th</sup> grade and is a District II Champion individually. He had a great career. He is also a member of the All-Academic Team.

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**John J. Hooper** – He had a great career with over 20 wins, and is also a member of the All-Academic Team.

**Tom Mercadante** – He was a little late this evening because he is a Baseball player and there was a game tonight, but he made a real nice effort to be here this evening.

**Josselin Meyer** – He is a first year senior at 113 pounds. He went out and offered a lot of help on the team.

**Zakee Nettles** – He qualified for Regionals this year and was a 3<sup>rd</sup> Place winner in Districts. He is also a member of the All-Academic Team.

**Noah Rakowski** – couldn't be here this evening.

**Joseph Rowley** – He had 20 plus wins and was a District Finalist this year. He is also on the All-Academic Team. I expect good things to come.

Coach Gavlick stated without his coaching staff, none of this would have been possible. He said it was a great staff that we were able to put together and we worked well together. I appreciate and I thank you guys: **John Hooper** and **Jason Lavelle**.

Mr. Kuhl said Coach Gavlick, you had a great year. You represented your coaches and your family and the School District as well, and we are very proud of you. Thank you.

Mr. Kuhl stated, without further ado, I would like to call on Mr. Daniel Malloy to make the "Student of the Month" for April presentation.

Mr. Daniel Malloy, Principal of the Hanover Area Junior/Senior High School, stated as many of you here know, at this time in the meeting I emphasize the many traits of our "Students of the Month", and it is very appropriate this evening that we can see those traits in not just our "Student of the Month", but in the many other groups here tonight. When we talk about this award, we are always going to be talking about someone who is an outstanding student academically. Athletically she is on four sports teams and if I am not mistaken she helps out with another one. And when you talk about community involvement and involvement with the clubs in the school, that is where she certainly excels. Just a small example of what I am talking about, not only does she serve as her Club

President but she also served as the Lieutenant Governor, one of the many Lieutenant Governors that we were lucky enough to have here at Hanover. One of those things that jump out at you when you are looking through a list of things that this young lady has already

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accomplished, and it's long, it totals 366 service hours. And when I tell you she has served 366 service hours, that is not just the best here at Hanover Area; that is the best in terms of the entire Wyoming Valley; the best in terms of this side of the State. Those were the most number of hours worked for any club member in the state of Pennsylvania. So when I tell you she is a great student, when I tell you that she has been involved in athletics, involved in her church outside of school and extra-curriculars; she doesn't just perform, she excels. It gives me great pleasure to introduce you to the "Student of the Month" for April, **Victoria Downey**.

Victoria Downey gave a brief synopsis of her many academic and athletic accomplishments, along with various awards and recognitions she received while attending the Hanover Area School District. She was very honored to be one of many excellent senior students to be chosen as the "Student of the Month". She noted that looking back on her high school days, the Key Club was the most influential to her and she bonded with her fellow District Board Members instantly; they were like a second family to her. She said serving as Past Club President and Lieutenant Governor has given her so many memories that she will cherish. She noted that this year she was awarded the highest Individual Service Award in the Pennsylvania district, for her 366 ½ hours of service and she loved every minute of that time serving others. She thanked Mrs. April Grosky for all of her help and support and for encouraging her to always do the right thing. Victoria also thanked her family for without them there would be no one to drive her to and from her sports, to her volunteer services, or bring her gym clothes to school when she forgot them. She will always appreciate how loving and understanding they were to her throughout her life; and she thanked her sister, Kaitlyn, for being her best friend the whole time, even when she messed up. She stated in the fall she will continue her education at Kings College in the Physician's Assistant Program, and will become part of their Circle K Organization. She thanked everyone in the audience for being part of her experience and for helping her to be the person she has become. She also extended a thank you to all the educators and faculty members for nominating her as the "Student of the Month" for April. Thank you.

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Victoria Downey with tokens of appreciation for being chosen as the "Student of the Month" for April. She thanked Victoria for being such a great role model and wished her the best in her future.

Mr. Malloy stated he also had the pleasure of speaking with Mrs. Grosky who is here this evening and as Victoria mentioned, she will be attending Kings College in the fall, jumping right into the Circle K Organization. Mrs. Grosky mentioned that the school's Key Club is not affiliated with Kings at this time, but Victoria has vowed that by the end of her freshman year, she will make sure that they are affiliated.

And I have very little doubt that she will make it happen.

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Mr. Malloy stated we have recognized our "Student of the Month" for April and we have recognized the Wrestling Team this evening, and now I would like to ask Dr. Jocelyn Holodick-Reed, to make some more recognitions. If you were here for our meetings in the past, you will have heard many of the "Students of the Month" thank her for being one of their best teachers. She will honor the Susquehanna Valley American Chemical Society Regional Winner, ***Isabella Salci***.

Mrs. Holodick-Reed stated she was pleased to be here this evening to introduce you to Isabella Salci. Isabella recently took the American Chemical Society exam at Wilkes University on Saturday, April 8<sup>th</sup> at 9:00 a.m., to compete with other students throughout the Wyoming Valley, and five of the students here from Hanover Area. And I am pleased to announce that Isabella is the Wyoming Valley Regional Winner of the Susquehanna Valley American Chemical Society. This is a competitive high school chemistry examination with a nationwide test and is given to students in their first year of chemistry. Isabella is currently an Honors chemistry student and a pleasure to have in class. Her hard work and her great determination placed her in the top of her class with a 100 average. On a personal note, I can only hope, I have two daughters of my own, that they will grow up to be as successful and as hard working as she is. She is a role model for our students here at school and in our community. In recognition of this achievement, Isabella was recognized at the Annual Awards Banquet last night in Danville. It is my pleasure to introduce you to the Susquehanna Valley American Chemical Society Regional Winner, Isabella Salci.

Mr. Malloy stated now we have some Co-Curricular awards to give out and to help us to recognize these students I will re-introduce you to Mrs. Christa Kota-Langdon along with Mrs. Pamela Quaglia.

Mrs. Kota-Langdon said the Future Business Leaders of America is a very progressive organization that is found in most high schools in the state of Pennsylvania. We have been very fortunate to bring awareness about this great organization. It was our honor this year to have about 23 members who were very successful and out of those 23 members, there were an additional 7 students who excelled and competed statewide and was in the top 10 or 12 qualifiers, and we are talking over 100 students in the state. I would like to first

recognize **Dyllan Kobal**, a very quiet senior at the High School, who competed in the FBLA competition in his development of coding and he came in 3<sup>rd</sup> Place as the State/National Qualifier. Next will be **Jared Stefanowicz**, better known as the “Bill Gates” of the Jr./Sr. High School. Jared was also in the Top 10 in the FBLA as the State/National Qualifier with his mobile development and I am confident that we will see more of his accomplishments in the future. **Chrishna Armstrong** did very well with her solo project to develop a program that is already on television. She did an amazing job by herself and she came in 12<sup>th</sup> Place in the FBLA State

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Competition. **Patrick Connor** placed 16<sup>th</sup> overall in the FBLA State Competition for his network solution. **Miquela Langan** did an organization skills project and came in 13<sup>th</sup> Place in the FBLA State Competition. **Daniel Marcincavage** placed 11<sup>th</sup> in the FBLA State Competition out of 180 participants.

Our next competition winners to be recognized are from the Luzerne Intermediate Unit Competition. **Jared Stefanowicz** was the 1<sup>st</sup> Place Winner for Coding and is a State Qualifier. **Chrishna Armstrong** was the 1<sup>st</sup> Place Winner for Graphic Design and she also qualified for State. These two students will be attending the State Competition in Dickinson College. **Britney Steininger** was the 2<sup>nd</sup> Place Winner for Website Design. **Josselin Meyer** was the 2<sup>nd</sup> Place Winner for Logo Design. **Candice Wilcox** was the 3<sup>rd</sup> Place Winner for Logo Design. And **Alyssa Kolet** was 3<sup>rd</sup> Place Winner for Logo Design. Congratulations to all of the winners.

Mr. Malloy stated how lucky am I to get to work with these amazing kids and staff members as well.

Mr. Kuhl said it is certainly an honor and a pleasure when we have that many great kids to recognize because that is why we are here. It is a great night when we get to do that and I just want to say hi to my buddy, Harrison, back there. He is going to get an award someday. Thank you ladies and gentlemen for enduring that but as you know everybody here in front of the room is just so proud and honored to recognize these excellent students.

Mr. Andrew Kuhl stated that concludes the Superintendent's Report.

It was moved by Paul Holmgren, seconded by Stacy McGovern: To accept the Report of the Superintendent.

**BOARD VOTE:** YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None  
Chair declared the motion carried.

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**RECOMMENDATIONS:**

**GENERAL:**

It was moved by Frank Ciavarella, seconded by Joseph Steininger: To approve the following motions:

1. Authorize "Hawkeye Day" on Friday, May 26, 2017. (Exhibit G-1)
2. Approve the request of the Hanover Township Fire Department to use the parking lot of the Junior-Senior High School for training on August 26<sup>th</sup> and August 27, 2017.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #2 ABOVE):** YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern Potsko, Steininger.  
NO: None ABSENT: Quaglia ABSTAIN: None Chair declared the motions carried.

**FINANCIAL:**

It was moved by Stacy McGovern, seconded by Frank Ciavarella: To approve the following motions:

1. Approve the following Investment Treasurer Report: (Exhibit F-1)  
April, 2017

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2. Approve the following check register: (Exhibit F-2)  
April, 2017

3. Approve the 2017-2018 Luzerne Intermediate Unit 18 Budget.  
(Exhibit F-3)

4. Sweet, Stevens, Katz & Williams, LLP \$1,999.10  
Attorney Angela Evans  
Invoice #105915

Sweet, Stevens, Katz & Williams, LLP \$195.00  
Attorney Angela Evans  
Invoice #106377

Sweet, Stevens, Katz & Williams, LLP \$468.00  
Attorney Angela Evans  
Invoice #106378

5. Authorize the President and Secretary of the Board of Education to sign the Hiring Resolution approving PNC Capital Markets as Underwriter and Stevens and Lee, PC, as Bond Counsel to begin the process for the proposed re-financing of the Long-Term Debt.

6. Approve the contract with Talley Petroleum for the following fuel purchases for the 2017-2018 School Year:

- \* 11,000 gallons of 87 octane gasoline at \$1.9467 per gallon fixed
- \* 18,000 gallons of diesel at \$2.0021 per gallon fixed

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**NOTE:** This is through the CSIU Consortium bid process, our sixth year of bidding this way.

7. Approve offering Voluntary Early Separation Plans for professional employees, support personnel and administrative employees. Final language to be approved by Solicitor.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #7 ABOVE):** YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern Potsko, Steininger.  
NO: None ABSENT: Quaglia ABSTAIN: None Chair declared the motions carried.

**PERSONNEL:**

It was moved by Paul Holmgren, seconded by Stacy McGovern: To approve the following motions:

1. Approve the tentative 2017 Graduation List. The final list of graduates will be conferred on June 9, 2017. (Exhibit P-1)

2. Accept the resignation of Wendy Smith, Substitute Caller, effective April 28, 2017. (Exhibit P-2)
  
3. Appoint Melissa Grenewicz as Substitute Caller for the remainder of the 2016-2017 School Year, at a rate of \$700.00, effective May 1, 2017.  
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4. Approve the request of Jennifer Bendowski, Family & Consumer Science Teacher, to take June 2, 2017 off as an Unpaid Day. (Exhibit P-4)
  
5. Motion to approve the settlement agreement regarding Hanover Area School District student "A". (The student's actual name cannot be disclosed because of Federal and State privacy laws.)

6. Appoint the following to the 2016-2017 Substitute Teacher List:

|                  |   |
|------------------|---|
| Alissa Cimakosky | Early Childhood PreK-4<br>Special Education PreK-8 & 7-12 |
| Jennifer Hampton | Elementary & Family & Consumer Science                    |
| Kristen Santey   | Early Childhood PreK-4<br>Special Education PreK-8 & 7-12 |
| Amy Trathen      | Early Childhood PreK-4/Special Education                  |
| Melyssa Laureano | Social Studies  |

7. Approve the Summer Guidance Programs in the following amounts:

Elementary    \$6,000

Secondary \$10,000

8. Appoint Christopher Grey as Head Boy's Basketball Coach for the 2017-2018 School Year, at a salary of \$5,135.00.

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9. Appoint Chris Parker as Head Girl's Basketball Coach for the 2017-2018 School Year, at a salary of \$5,135.00.

10. Appoint Alicia Williamson as Head Cheerleading Coach for the 2017-2018 School Year, at a salary of \$2,474.00.

11. Upon approval of the District Solicitor, approve the Substitute Staff Placement Agreement with S4Teachers LLC, for the 2017-2018 School Year.

12. Re-appoint the following Extra-Curricular Personnel, as recommended by the Athletic Director, retroactive to the start of the season, for the 2016-2017 School Year:

|                  |                       |            |
|------------------|-----------------------|------------|
| Katherine Healey | Head Varsity Softball | \$3,348.00 |
|------------------|-----------------------|------------|

13. Appoint/re-appoint the following Extra-Curricular Personnel, as recommended by the Athletic Director, for the 2017-2018 School Year:

|                       |                                 |            |
|-----------------------|---------------------------------|------------|
| Carl Daubert          | Head Boys & Girls Cross Country | \$2,278.00 |
| Jocelyn Holodick-Reed | Head Varsity Field Hockey       | \$3,123.00 |

|                     |                           |            |
|---------------------|---------------------------|------------|
| Michael McCree      | Head Varsity Football     |            |
| \$5,175.00          |                           |            |
| Robert Shoemaker    | Head Varsity Golf         | \$2,340.00 |
| Matthew Lukachinsky | Head Varsity Boys Soccer  | \$3,123.00 |
| Aimee Smith         | Head Varsity Girls Soccer | \$3,123.00 |
| Richard Gavlick     | Head Varsity Wrestling    | \$5,135.00 |
| Terry Schnee        | Head Varsity Swimming     | \$3,123.00 |

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**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #13 ABOVE): YES:**  
 Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Steininger.  
 (Yes on all motions except I vote no on Motion #8 and no on Motion #9.)  
 NO: Steininger (On Motion #8 and Motion #9 only)      ABSENT: Quaglia  
 ABSTAIN: None      Chair declared the motions carried.

**NEW BUSINESS:**

None

**OLD BUSINESS:**

None

**RECOGNITION OF VISITORS:**

A gentleman in the audience asked can you explain to me what you do as a Board when you evaluate the coaches. He said he thought the district had something good with Coach Gilroy but something happened and it was your decision. He said he was just curious as to what lead to make that decision.



ATTEST:

, Secretary

**Lorraine Heydt**  
**Hanover Area School Board**